



Annual Report | 2016



Achieve with us.

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"With The Arc, we suddenly had support and knowledge, friendship and connections, opportunities and services, even just hope or a friendly ear. All these things that I had been needing all along were there, together, at the end of a single phone call."

- Joy Blackburn, Parent of a child with IDD



The Arc[®]
Pikes Peak Region

2016- A Year in Pictures



Who We Are

Staff

Wilfred Romero,
Executive Director

Christina Butero,
Guardianship Coordinator

Craig Severa,
Advocacy Coordinator

Donna Butzin,
Finance Coordinator

Amber Spinks,
Guardianship Specialist

Daniel Barrera,
Guardianship Specialist

Danna Snedden,
Guardianship Specialist

Connie McKenzie,
Advocacy Specialist

Shelbi Lowery,
Outreach Specialist

Gin Woolsey,
**Executive Assistant
Director of First Impressions**

Amanda Blakely,
Office Support

Connor Cassidy,
Advocacy Specialist

Andrew Salazar,
Criminal Justice Advocacy Specialist

Laura Thornhill
Receptionist

Tonia Nifong,
Social Media Manager

Board of Directors

Jonathan Walker,
President

Heather Jordan Brown,
Vice President

Wade Harris,
Treasurer

Lori Thom,
Secretary

Joy Blackburn

Ellen Marshall

Ethan Rector

Blake Wilson

Cynthia Margiotta

Cheryl Potman

Arthur Wirth

Mitch Routon

Jon Eddy

Yolanda Garcia

Timothy Gore

Jorden Smith



Celebrating 61 Years of History!

Organized in 1955 by a group of parents of people with intellectual and developmental disabilities, The Arc Pikes Peak Region is a local chapter of a national organization of parents, professionals, and interested citizens. Together, more than 700 state and local chapters of The Arc form the largest volunteer organization in the U.S. These chapters are devoted solely to the welfare of the more than seven million people with intellectual and developmental disabilities and their families.

Greetings from the Executive Director

2016 proved to be an exciting year for The Arc Pikes Peak Region (The Arc PPR) and fell right in line for the theme for the year “Everyday Heroes”. I continued to be impressed watching the staff and organization grow while entering unfamiliar territories with no fear. There continued to be a demand for our Guardianship services as a 16-person waitlist was developed, requests for guardianship trainings and consults continued to increase, and criminal justice and educational advocacy was in high demand throughout 2016. As we entered the year, The Arc PPR staff and Board began to prepare for the “Building for Change” renovation project by recruiting Host Committee members to plan and implement of The Arc-PPR’s \$2.5 million Capital Campaign which kicked off on September 28, 2016.

We hosted our 4th Annual Achieve With Us Film Festival in 2016 and had a slight drop in attendance due in part to the spring storm that shut down the city of Colorado Springs. This free educational event continues to bring in community members from Southern Colorado to watch short films by and about individuals with disabilities. Craig Severa, Advocacy Coordinator, once again did a great job threading together a list of films from all over the world that kept the audience engaged and wowed by their quality. The annual film festival continues to get better every year and we are proud to highlight the many achievements of individuals with disabilities. Each year The Arc-PPR is pleased to show the great films created by local film producers and actors like Jack Williams and Connor Long.

In 2016, The Arc PPR once again participated in the Indy Give! Campaign and generated \$10,540, designated to the building fund. Unfortunately, the amount generated was down from years past, however, that was the case for all the nonprofits participating in Give! We are hoping to rebound in 2017 by generating over \$30,000. The Give! community fundraising campaign has proven to be a great success for us with staff, board, community members and partners all coming together to support The Arc PPR. We remain excited about the traction we gain through the campaign, and hope to continue the momentum as we move forward as an organization.

In 2017, The Arc PPR staff, board and community supports will come together to implement the strategic plan to launch the “Building for Change” Major Gift Campaign created in 2016. Our goals adopted by the Board of Directors remain to become the premier intellectual and developmental disability (I/DD) human rights organization for our participants, donors, volunteers, and the greater Pikes Peak region, as well as to increase access to comprehensive healthcare and wellness through strategic education and legislative advocacy for people with I/DD, medical professionals, families and caregivers.

The Arc PPR Staff and Board of Directors thanks you, our donors, partners and friends of The Arc PPR for making these accomplishments possible. Together, we continue to create a community where all individuals with I/DD are embraced and respected.



Wilred Romero, Executive Director

What We Do

Advocacy

The Advocacy Program safeguards the rights of individuals with intellectual and developmental disabilities, facilitates choices, and promotes independence and inclusion in community life. Advocacy takes place at both the individual and systematic levels. The Arc has highly qualified advocates who attend school IEP meetings, residential and/or day program staffings, and provide resources in times of crisis. Adult advocacy includes gathering information about local programs and monitoring them to ensure services meet identified needs and are consistent with laws, regulations, and standards of quality. System advocacy monitors public policy and legislation at local, state, and federal levels.



Guardianship



and annual report to the probate courts. For people who are not capable of making informed decision, the Guardianship Program offers both protection and enhancement of individual rights.

The Arc Pikes Peak Region is guardian to 75 individuals. When the Probate Court appoints The Arc as legal guardian, staff members are named as agents to provide the guardianship services. Guardianship services include evaluation of the individual's needs and services, attendance at all staffings and individual plan meetings, at least one monthly visit, 24 hour emergency on call services, consent for medical treatment,

Education

We provide workshops, speakers, educational materials, and a lending library on a wide range of issues that concern people with intellectual and developmental disabilities and their friends and families.

At the beginning of 2016, Jane* was struggling in school. Her special education teacher didn't believe she was able to use her communication device or participate with her general education peers in academics or social situations. Despite reports from her mother, therapists, previous teachers and doctors, the teacher believed Jane was on a prekindergarten level in all academic areas.

The Arc worked with Jane's mother to help her fight to have Jane's abilities recognized. We successfully advocated to have the case manager changed to a special education teacher with a deeper understanding of how to work with students who don't communicate verbally. We refused to have the IEP goals rewritten at a much lower level, instead gearing them toward grade level curriculum. We advocated for Jane to be included with her general education peers 100% of the time. We successfully advocated for Jane to attend ESY with the new special education teacher. We supported her mother through moments of anger, despair, self-doubt, sadness, and exhaustion.

Jane thrived. She surpassed every one of her IEP goals. She used her communication device in school every day. Jane became a leader in the class, and was designated as the class schedule keeper, making sure everybody, including the teacher, stayed on task. She helped other students learn to focus, and, most importantly, she became a friend. She greeted her classmates, played at recess with them, walked with them on field trips, and went to many birthday parties.

The Arc's advocacy helped Jane become a respected part of her community.

- Connie McKenzie, Advocacy Specialist

Social Events

The Arc PPR hosts a variety of social events for individuals of all abilities. These accessible events occur throughout the year and

include The Arc Ball, Halloween Dance, Sky Sox Tailgate Party, Sweetheart's Dance and Karaoke Party. The Arc also hosts smaller events throughout the year including socials and fundraisers.



"The dances are awesome. The snacks are good and the music."
- Charles, individual with I/DD and social event participant

arc Thrift Connection

All of the 13 chapters of The Arc in Colorado are funded by arc Thrift Stores. The thrift stores were created in 1963 as a way to support the work done by the chapters. Over the years, the thrift stores have grown to be wildly successful. Their sales continue to support The Arc chapters and programs supporting individuals with intellectual and developmental disabilities. This special relationship between arc Thrift and The Arc PPR allows us to advocate for the rights and responsibilities of individuals with intellectual and developmental disabilities.



Criminal Justice and Disability

IN 2012 PEOPLE WITH DISABILITIES EXPERIENCED



233,000 ROBBERIES



195,200 AGGRAVATED ASSAULTS



838,600 SIMPLE ASSAULTS



80,100 RAPES OR OTHER SEXUAL ASSAULTS

Harrell, Erika (2014). "Bureau of Justice Statistics Crime Against Persons With Disabilities, 2009-2012 – Statistical Tables." Crime Against People with Disabilities Series.

The Arc Pikes Peak Region has long advocated for individuals with intellectual and developmental disabilities in the criminal justice system. The Arc PPR works within the court system to ensure that the rights of children and adults with intellectual and developmental disabilities are upheld. In 2014, The Arc Pikes Peak Region was selected to be a part of The Arc's National Center on

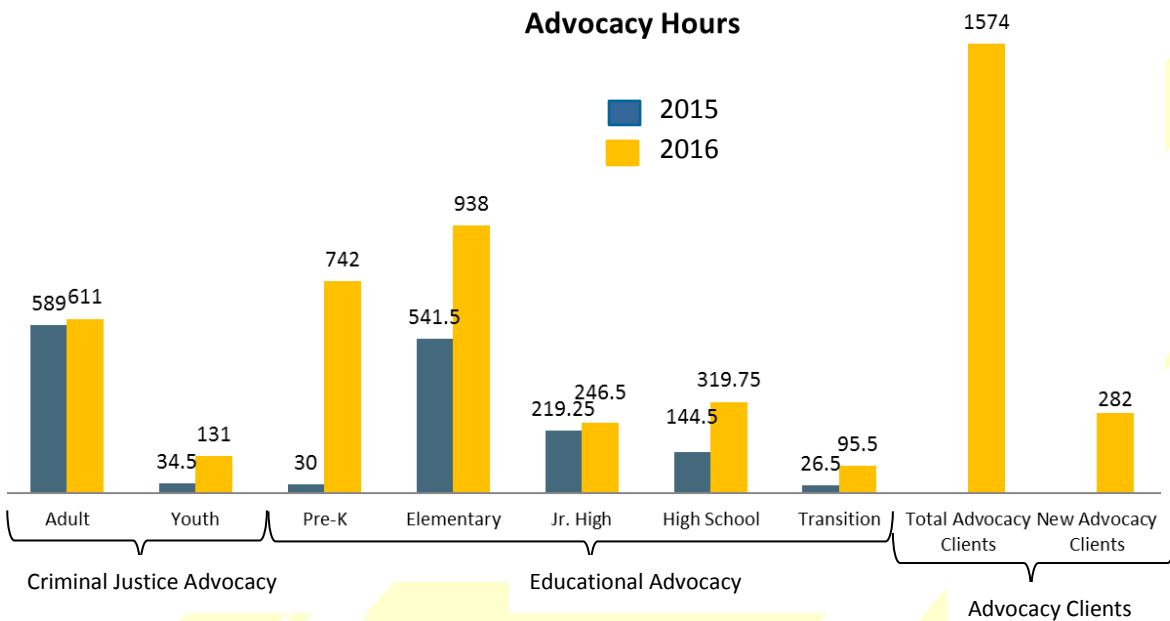
Criminal Justice and Disability. The Arc PPR increased its scope of research to look at the history of false confessions and disability, and it works to bring awareness to these issues, while building a library of resources. The Arc PPR works with lawyers, police officers, judges, and law professors to form disability resource teams. These teams work to increase knowledge of disabilities with law professionals.

In Memory of Bob Perske, Justice Maker 1928 – 2016

Robert Perske, author and internationally acclaimed advocate for people with developmental disabilities, died on Sunday, August 14, at his home in Darien, CT. A recipient of many awards, including The Arc's Lifetime Justice Advocacy Award and the only non-lawyer to ever receive the American Bar Association's Paul Hearne Award for Services to Persons with Intellectual Disabilities, Bob devoted most of his life to serving as the voice for those who have no voice, especially those he believed were wrongly convicted of crimes. He began his career as an ordained Methodist minister, serving as chaplain at Kansas Neurological Institute, a state institution for boys and girls with intellectual disabilities. In the 1970s, he moved to Darien and began his writing career working for Random House. He authored 16 books (many illustrated by his wife, Martha) and countless articles, all calling for a fairer and richer social justice for persons with disabilities. Leigh Ann Davis of The Arc, called Bob a mentor for our movement and friend for our souls. In an article for the organization's InSight publication, she wrote, "It's not every day that you meet someone who changes you, someone who inspires you to become more than you thought possible, and someone who ignites inside of you a passion to step away out of your comfort zone and help someone you barely even know."



Program Impacts



The Arc Pikes Peak Region-2016

BY THE NUMBERS



Year in Review

Indy Give! Campaign



In 2016, The Arc Pikes Peak Region participated in Indy Give!, a community giving campaign. Together with a \$4,000 matching grant from American Overhead Door, Cascade Investments, IT Specialists, arc Thrift Stores and The Arc PPR Board of Directors, The Arc PPR raised \$10,540. This success was a result of fundraising efforts from the entire staff, the Board of Directors, and the friends of The Arc PPR.



Fourth Annual "Achieve With Us" Colorado Film Festival

In March 2016, The Arc Pikes Peak Region hosted the fourth annual "Achieve with Us" Film Festival. This event was a great success, despite the weather, featuring films created by, and about people with disabilities. We showed a collection of short films from all over the world.

Include USA Unique Self Advocates

Include USA is a self-advocacy group sponsored by The Arc PPR and advised by educational advocates Hannah Widmer and Connie McKenzie. This group meets once a month and focuses on how to be one's own advocate. Include USA was started in 2013 and has grown to a membership of 20.

Include USA has fundraised, worked on transportation issues, and volunteered around the community.

2017 Local Heroes Calendar

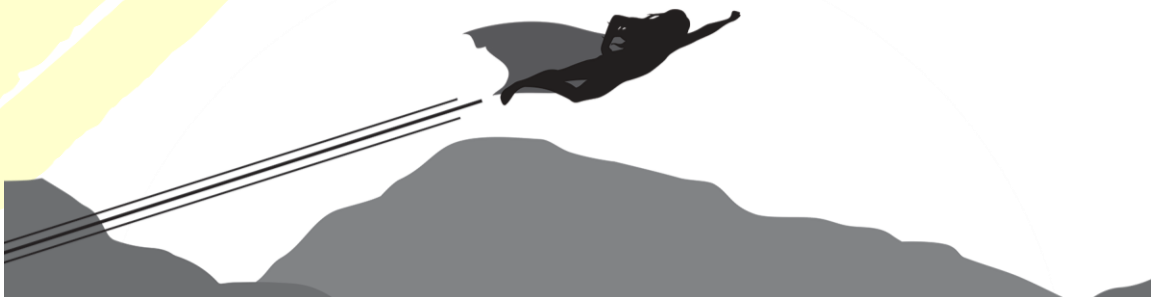
The Arc PPR blends creativity with advocacy in its 2017 'Local Heroes of the Pikes Peak Region' calendar, a collaborative project featuring models of all abilities. Created with the hope of continuing to change public perception of individuals with disabilities for the better, the models in each 'portrait or masterpiece' are people with intellectual and developmental disabilities, as well as professionals in the disability field. Each month's image recreates portraits of well-known historical figures in the Pikes Peak Region, including Nikola Tesla, William Jackson Palmer and Elsie Palmer, and the more recent Goose Gossage, Bob Isaac and Richard Skorman.



The Arc Pikes Peak Region Staff



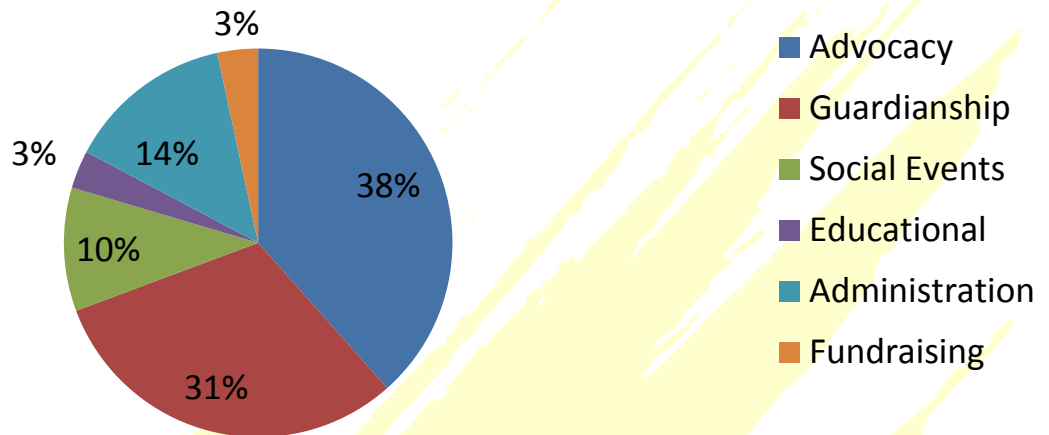
2016 was a “super” year for The Arc Pikes Peak Region. The theme for the year was “Everyday Heroes,” celebrating the many advocates in the Pikes Peak Region who fight for the voices of all abilities to be heard. The Arc PPR also continued its partnership with Colorado College. In June, The Arc PPR welcomed Stefani Messick for the second year in a row as a 2016 Summer Fellow through the Public Interest Fellowship Program - a program that provides the CC students and graduates the opportunity to pursue meaningful work with public interest nonprofit organizations. The Arc PPR also kicked off it’s Building for Change Capital Campaign, raising funds for the much-needed reconstruction of The Pikes Peak Region office, and creating an inclusive community center for use by all abilities. Although the Building for Change – An Inclusive Campus campaign was made aware to the public in March, the formal kick-off was a luncheon held on September 28th. The Arc PPR was able to raise \$553,225 in 2016, and henceforth began a multi-year campaign with a final goal of \$2.5 Million.



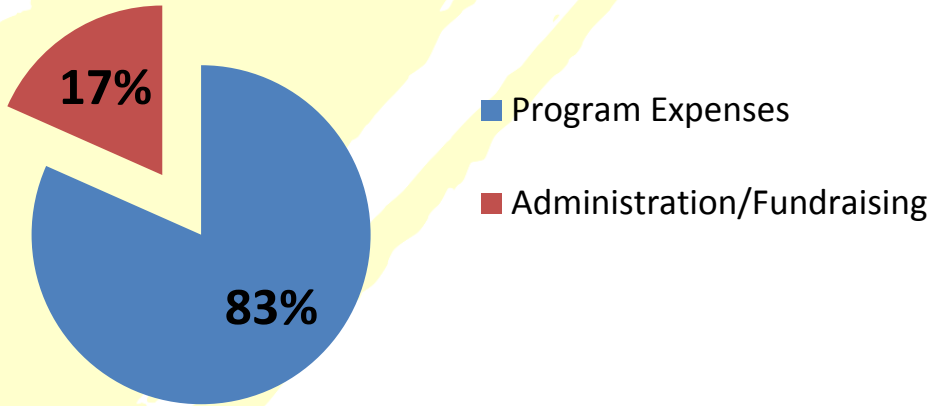
Statement of Activities

Fiscal Year	2014	2015	2016
Total Revenue	\$1,191,869	\$1,240,590	\$1,479,651
Total Expenses	\$1,058,045	\$1,249,105	\$1,270,071
Revenue By Source			
Contributions (Foundations, Corporations, Dues)	\$1,069,497	\$1,219,623	\$1,289,793
Interest and Dividend Income	\$62,743	(\$44,539)	\$121,864
Special Events/Other	\$59,629	\$65,506	\$67,994
Expenses by Type			
Programs			
Advocacy	\$368,894	\$424,763	\$487,168
Guardianship	\$333,652	\$374,173	\$391,299
Social Events	\$157,022	\$178,613	\$130,361
Educational	\$32,056	\$36,849	\$39,869
Administration	\$138,301	\$164,084	\$175,937
Fundraising	\$24,531	\$65,162	\$42,814
Pooled Income Trust/Other	\$3,589	\$5,461	\$2,623
Program Expenses/Total Expenses Percentage	85%	82%	83%
Total Net Assets	\$3,202,255	\$3,193,740	\$3,403,320

2016 Expenses and Program Spending



83% of The Arc's funding supports programs for people with intellectual and developmental disabilities



Our Corporate and Community Partners

The Gazette gazette.com
Special Kids Special Families
Independent COLORADO SPRINGS the smart alternative
AMERICAN Overhead Door
Integrity BANK & TRUST Member FDIC
United Way Pikes Peak United Way Partner Agency
INTERSECTIONS Where People and Opportunities Meet
Murphy
SpringsCopy Digital Printing Experts
The Arc For people with intellectual and developmental disabilities
In memory of Olivia M. Walker
WOODFORD
The Arc Pikes Peak Region Pooled Income Trust
CASCADE INVESTMENT GROUP, INC.
CHEYENNE VILLAGE SERVING ADULTS WITH DEVELOPMENTAL DISABILITIES
TRE The Resource Exchange
arc THRIFT STORES arcthrifft.org

Support The Arc Pikes Peak Region Today

The Arc Pikes Peak Region supports individuals with intellectual and developmental disabilities through advocacy, education, guardianship, and social opportunities. Your support of The Arc Pikes Peak Region today goes directly to helping our programs and services for individuals with I/DD.

Volunteer and In-Kind Needs

Board members
Fundraising volunteers
Special event volunteers (planning and set-up)
Photography and video services
Entertainment
Event food and supplies

Membership Opportunities

Do you believe in the rights of all people regardless of intellectual ability? If you said yes then add your voice to thousands of people across the nation by becoming a member of The Arc Pikes Peak Region. Membership with our local chapter also affords you membership with The Arc of Colorado and The Arc of the United States. Together we can make our voices heard.

Membership Benefits

Membership in The Arc US and The Arc of Colorado
15% discount card for purchases at arc Thrift Stores
Notice and invitations to all events sponsored by The Arc
Updates on issues impacting people with intellectual and developmental disabilities
Discounts to some local events sponsored by The Arc
Growing the voice on a local, state and national level

Membership Options

- \$20 Individual Membership \$35 Family Membership
 \$5 Consumer Membership \$250 Corporate Membership
 Gift of \$ _____

Name: _____

(Please list all family members for Family Membership)

Address: _____

City: _____ State: _____ Zip: _____

Phone Number: _____

Email: _____

Please make checks payable to The Arc Pikes Peak Region or pay with cash or credit card.

Credit Card #: _____ CVV: _____

Exp. Date: ____/____/____ Name on Card: _____

Amount: \$ _____ Signature: _____

MISSION

To promote and protect the human rights of people with intellectual and developmental disabilities and actively support their full inclusion and participation in the communities of the Pikes Peak region throughout their lifetimes.



VISION

A community where all individuals with intellectual and developmental disabilities are embraced and respected.